**Head of Operations**

Spalding

Competitive Salary

**Ready to be the transformational operations leader you are destined to be?**

You’ve excelled in leading the operation, driving efficiencies and improvements, but now you are ready for something more . . . something bigger . . . perhaps the opportunity to take all you’ve done and become the operational visionary you are destined to be.

So, what does that look like?

Break through the ceiling and lead the operation as the Head of Operations of an industry-leading seed specialist. A newly created role within the business, you will champion the end to end of the operation.

This is not a role to just keep things ticking over, this is an opportunity to take a highly successful business to new heights and deliver a variety of operational improvements focussed on both short term and long-term opportunities.

It’s a big task that will see you working closely with and aligning both the site and exec team to pave the way to operational excellence. A journey in which you will hold the torch, utilising your strategic vision to guide them.

On its own, the challenge at the Spalding site makes this is fantastic opportunity. However, as a small part of your remit, you will have responsibility for a second international site. The perfect way for you to dip your toes into the multisite arena.

**The Business**

With a longstanding history of 180 years, this seed specialist continues to grow and lead the way for the industry. Consistently investing in both R&D and ways to diversify and develop their portfolio, it’s no wonder they have an edge over the competition.

While their name may not be instantly recognisable, their expertise in vegetable seeds, agricultural seeds and seed technology makes them a trusted partner for countless growers, farmers and merchants.

**Here’s What You’ll Need**

You don’t need to be a Head of Operations already, however you will need experience leading as an Operations Manager within a food manufacturing, agricultural manufacturing or wider FMCG environment.

Your knowledge around CI best practice will be second to none, which will be shown through a variety of CI improvements you’ve delivered.

Experience with systems will be very important as you will be the visionary driving the business forward on a technological front.

Along with great commercial awareness, you will hold H&S close to your heart and ideally hold an IOSH or NEBOSH qualification to support.

**What Next**

I know you are more than your CV and may not have one up to date at the moment. Send what you have now, we can worry about refining it later.

Let’s first have an informal chat.

Please email Jared at [jared@corvinfox.co.uk](mailto:jared@corvinfox.co.uk) and we can line up that first conversation.

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